



New Horizons
Breaking Employment Barriers

2023 ANNUAL REPORT

Fiscal Year July 1, 2022
through June 30, 2023



Retirement celebration honoring former Corporate Compliance Officer, Karen Blum, after 45 years with New Horizons

AWARDS & HIGHLIGHTS

2023 – Arc of Oakland County Dove Award Vocational Service Award – Tim Hennigan, Job Coach

A job coach, direct care worker, or supervisor who helps individuals with intellectual and/or developmental disabilities obtain and maintain employment within the community.

2022 – Arc of Oakland County Dove Award Vocational Service Award – Ron Aldridge, Job Coach

A job coach, direct care worker, or supervisor who helps individuals with intellectual and or developmental disabilities obtain and maintain employment within the community.

2021 – Auburn Hills Chamber Silver & Gold Awards Purposepoint Foundational Integrity Award

Presented to a company that held most true to its original founding purpose and the impact it was created to have on its people and those they serve.



Tim Hennigan,
Vocational Service Award Winner

2021 – Incompass Michigan Essence of Collaboration Award – Kimberly Pietrylka-Miller

Incompass Michigan Essence of Collaboration Award gives distinction to member organizations (or individuals from a member organization) who took specific, meaningful action in support of another member, or a group of members, to the benefit of all.

2020 – Detroit Free Press Top Places to Work 2020 & 2019

New Horizons received Top Workplaces 2020 honor (for the second year) by The Detroit Free Press. The list is based solely on employee feedback gathered through a third-party survey administered by research partner Energage, LLC, a leading provider of technology-based employee engagement tools. The anonymous survey measures several aspects of workplace culture, including alignment, execution, and connection, just to name a few.

2019 – Provider of The Year Award

New Horizons received the Provider of the Year award at the 2019 Arc of Oakland County Dove Awards. This award is presented to an Oakland County based provider, who maintains a consistent, positive, and nourishing community-based setting for persons with intellectual and/or developmental disabilities.

A MESSAGE TO OUR SUPPORTERS



TIM HATFIELD
PRESIDENT/CEO

Dear Friends and Supporters,

As our agency's fiscal year 22/23 ended, we are proud to report on our collaborations with local funding sources, state agencies, and school districts, that further promoted our initiatives and mission of investing in our communities by providing employment opportunities for individuals facing barriers to employment.

One such initiative is the statewide pilot program for Customized Employment (CE). This program aims to match individuals with disabilities to employers who can accommodate their unique skills and needs. To participate in this program, staff need to be credentialed from Griffin-Hammis, a leading organization in Customized Employment.

We have also maintained our ongoing collaboration with the Upbound Staffing Agency, a joint initiative along with other vocational providers, to help increase the number of persons with disabilities into gainful employment.

On the school side, we collaborated closely with the Macomb Intermediate School District to provide social workers who could address the mental health challenges of students in post-secondary programs. This year, the program delivered mental health services to 529 students across 22 different school districts.

In addition, we continued our collaboration with Project SEARCH, a partnership with support resources from a host business site, local school districts, Community Mental Health, Michigan Rehabilitation Services (MRS), and Vocational Rehabilitation Services, preparing young people with significant disabilities for success in competitive integrated employment.

I am proud to announce our agency also implemented the first Direct Support Professional Tier Program, which is a nationally accredited program offered through the National Association of Direct Support Professionals (NADSP) to address the urgent need for more qualified staff. We have 23 Direct Support Professionals who are enrolled in this program, which gives them a chance to earn higher wages and advance their careers.

Lastly, we collaborated with Incompass, our state association, to lobby the Michigan legislature to adopt wage increases for our Direct Support Professionals as well as advocacy to retract the privatization of the Mental Health System. Thank you to all our supporters, your contributions and advocacy MAKE A DIFFERENCE in the lives of the people we serve!

This past fiscal year, the Leadership Team and the Board of Directors took on the task of developing a new three-year strategic plan. This plan is even more important than ever, because of all the external influences that impact the industry. A few critical elements include addressing staffing needs and looking at new ways to engage individuals served through all the various programs and services offered.

The plan is now in the hands of the very capable New Horizons Leadership Team to execute. While this is certainly a challenge, the agency is well situated to be able to evolve programs and services. As I ponder the future, I suspect that things may look quite different in next year's update.

I am also excited to see how Leadership has continued to evolve programs and have taken the initiative to expand the capabilities of the Direct Support Professional team through training and certification—the first organization in Michigan to embrace this program at this level. I personally participated in two sessions recognizing staff achieving certification, and it is inspiring to see the commitment and sacrifice those individuals have made to continue their education for the betterment of the individuals served.

I want to close my message this year with a huge, hearty "Thank You" to all the staff of New Horizons. Over the last three years, everyone has faced challenges that had not been contemplated and the team has done a tremendous job rising to the challenge. There is more to do, but I have every confidence that New Horizons is in the right place with the right tools to be able to evolve and thrive in this new world.



ADAM WILBURN
BOARD CHAIR

SUCCESS STORY: MADDY VANDERHOFF

Macomb County School-To-Work Transition Student of the Year

Initially, Maddy was a little shy when first working with New Horizons Employment Specialist Sandy Stone, through her Pre-Employment Transition Services (Pre-ETS) and School-To-Work Transition Services. After some time, her vibrant personality shined through along with her unique and artistic abilities! Maddy eventually began sharing her ideas and desires for what she wanted to do in her future. Maddy struggled academically, but she took the initiative to ask for assistance, advocating her needs, and was very receptive to the advice Sandy gave her.

Going Above and Beyond

Maddy always expressed her appreciation and gratitude for having the opportunity to participate in classroom services. She would work hard in class and went above and beyond working independently on her own, even researching information about entry-level employment opportunities where she could apply her creative art skills. Together, Maddy and Sandy planned a personal career path that they felt she could follow through with to be successful and happy.

Painting Success at Painting with a Twist

Maddy had expressed an interest in working at Painting with a Twist in Roseville, MI. A job application and resume were submitted on Maddy's 18th birthday. Prior to receiving a call-back regarding an interview, Maddy took it upon herself to ask for assistance in interviewing, so Sandy designed a mock interview that included pertinent employer questions, along with appropriate interview attire. Shortly after, Maddy was called in for an interview and was offered a job! Maddy began working in March 2023 in a support position, assisting the instructors in teaching the painting classes. After a few weeks had passed, her employer noted that they were going to have Maddy shadow the other instructors, because they believed with a little training and support, Maddy would be able to teach and conduct the painting classes by herself!

A Successful Move to a New School

During this time, Maddy recognized that the traditional school setting was not a good fit for her, so she transferred to North Lake High School during the last half of her Senior year, where students are provided with the education tailored to their needs. This opportunity allowed Maddy to work at her own pace, feel valued, improve her social skills and confidence, which in turn gave Maddy the availability to work her part-time position at Painting with a Twist, all while maintaining her studies to graduate on time.

Throughout the 4 years, Maddy has exhibited excellent work skills, determination, self-advocacy, and social skills through her participation in working with New Horizons' programs. Congratulations to Maddy for being awarded the Macomb County School-To-Work Transition Student of the Year!

HOW WE MEASURE UP

1,575

INDIVIDUALS SERVED
THROUGH OUR PROGRAMS



96%

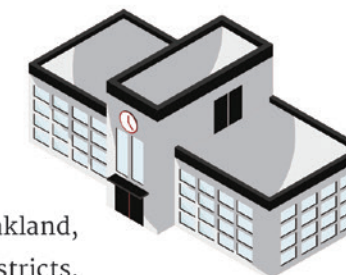
OVERALL INDIVIDUAL SATISFACTION

The individuals served in our many programs continue to be extremely satisfied with the services they receive. This demonstrates exceptional individual satisfaction levels, with the overall satisfaction level of 96%.

208

STUDENT YOUTH
TRANSITION SERVICES

208 students received services within Oakland, Macomb, and Genesee County School Districts. Student Youth Transition Services reaches hundreds of students with special needs each year.



INDIVIDUALS
EMPLOYED

193

193 individuals with disabilities found gainful employment as a result of their hard work and the support of our Employment Specialists, which resulted in an average starting wage of \$13.65 per hour or higher.



WHO WE SERVED

Cognitive/Developmental **52%**

Autism Spectrum **16%**

Learning Disabled **9%**

Mental Impairment **10%**

Physical/Medical **7%**

Deaf/Hard of Hearing **3%**

Blind/Visual **2%**

Brain Injured **1%**



Alex loving his job at Stylerite



COMMUNITY FEEDBACK

“It has been a pleasure to have Dan join our lunch team! Dan (Customized Employment Program) enjoys working with our students and brings his positive energy and enthusiasm with him every day he is in our building.”
~Shamika Womble, Pattengill Principal

“Ms. LaTonya (New Horizons Employment Specialist) was great! Darko had nothing but great things to say about her. I appreciate her being so helpful and making Darko feel so comfortable! She’s amazing and deserves to be recognized for her OUTSTANDING efforts!”
~Anonymous

“This experience was challenging but challenging in a good way. It helped me realize that I can handle any job environment. This program is excellent for the ones that are struggling with searching for jobs, I would highly recommend this program to the ones that need it. GREAT JOB NEW HORIZONS, y’all helped me out a lot. I give you guys a high ranking of all 5 stars!”
~Recipient of Evaluation Services

“Ever since Ed has returned to New Horizons, he started smiling again and always has a big smile when he gets home.”
~ Linda Landry, Parent of Individual Served

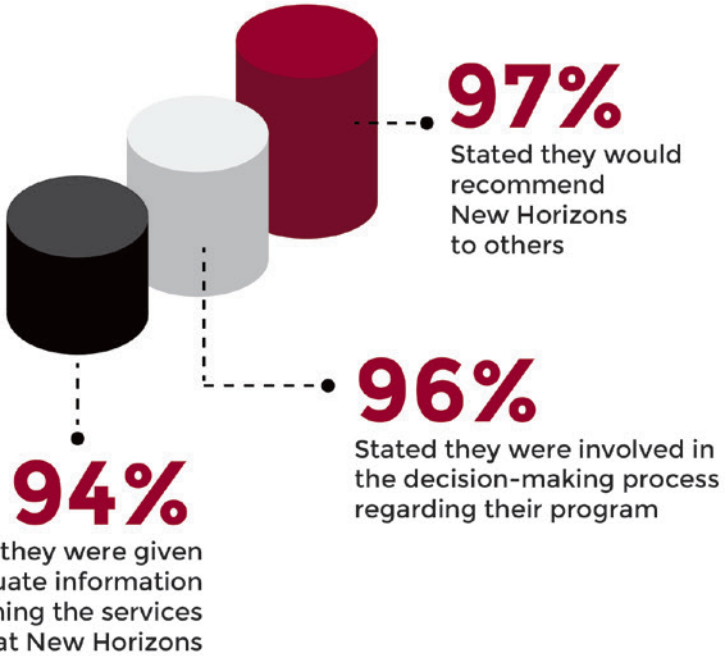
“I truly appreciate the approach that New Horizon’s takes in helping their clients find meaningful employment within their local community. Their approach focuses on discovering the client’s strengths and interests, enlisting the networking potential of the client’s supportive relationships, and advocating on their behalf with potential opportunities. My son has felt valued and has grown in his confidence through the process.”
~Mary, Parent of Individual Served

“We really enjoy Ron (New Horizons Direct Support Professional) working with our daughter, we hope he continues for a long time.”
~Anonymous

“I have never had support from a job developer like I have from you, April (New Horizons Employment Specialist). Thank you!”
~Anonymous

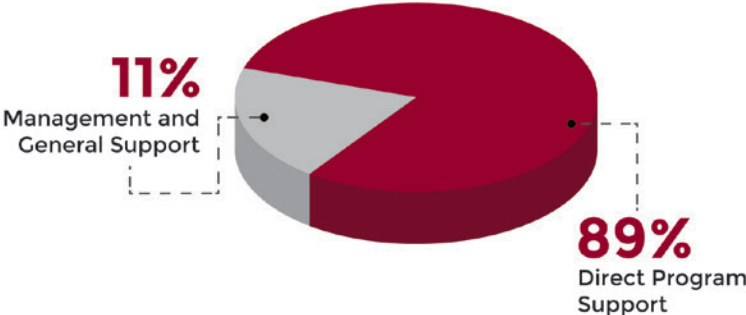
INDIVIDUAL AND PARTICIPANT SURVEY RESULTS

What do individuals say about New Horizons after exiting the program?



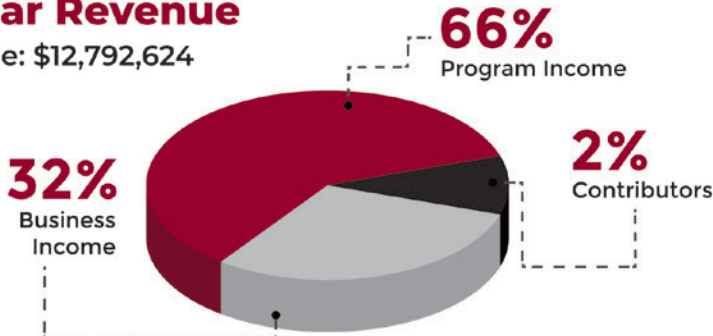
FINANCIAL AND OPERATIONAL REPORT

Fiscal Year Expenses



Fiscal Year Revenue

2023 Revenue: \$12,792,624



51% STAFF DIVERSITY

Differences among team members can strengthen the bonds formed with individuals served through ethnic diversity in the workplace. 51% of our staff come from minority groups including African American, Asian, Hispanic origin, Middle Eastern origin, and others.



2023 Staff Appreciation Event at Topgolf

*Financial figures are unaudited at time of publication

2023 ANNUAL AWARDS CEREMONY CATEGORIES & WINNERS

Students of The Year

School-to-Work Transition – Macomb Maddy Vanderhoff

This award is to a student in counties where we operate School-to-Work Transition programs. This student must have demonstrated diligence in taking advantage of the transition services and in meeting their objectives. The honoree in this category has shown outstanding efforts in developing a career objective and in moving from the role of a student to the adult world of work.



Work Based Learning – Oakland Brandon Woelmer

Awarded to a student in counties where we operate Work Based Learning programs. This student must have demonstrated academic and social skills developed in the classroom setting and applied them in real work situations in the community. The honoree in this category has shown outstanding efforts in working with a team cohesively and completed various tasks as outlined by the business owner/management.



Employees of The Year

Individual Supported Employment: Robert Sevigny

Customized Employment: Daniel Dwyer

Placement Services: Ivory Hicks

This award is given to an individual who has displayed outstanding dedication and tenacity in their job search activities. They have effectively used the support of our employment services staff as they have looked for a job. Once they have obtained a job, they have continued demonstrate the qualities that all employers value in their employees and have become valued members of their work team. This award is given to an individual in each of the categories listed.

Project SEARCH Interns of the Year

Fabian Aliaj | Corewell Health, Troy
Alex Kaechle | Henry Ford, West Bloomfield
Dalaina Sanders | Corewell Health, Royal Oak

Awarded to an individual who has built communication, teamwork, and problem-solving skills throughout their internship. This individual has displayed tenacity in their roles and responsibilities with their mentor and colleagues. This award is given to an individual at each of the job host sites listed.



Employers of The Year

Awarded to a company that stands apart from others in the community by supporting and encouraging the employment of persons with disabilities in their organization. This organization has gone above and beyond the regular responsibilities of an employer, to help our individuals succeed at their jobs. They have acted as an advocate for people with disabilities not by virtue of their words, but by their deeds. This award is given to an employer in each of the categories listed.

Individual Supported Employment



Placement Services



Customized Employment



Community Service Award

The Hampton Inn

Awarded to a group, individual, or organization that has demonstrated exceptional dedication and effort towards promoting the well-being of people with disabilities and advocating for their needs. The award recognized extraordinary leadership and collaborative efforts in the rehabilitation community and advocacy for individual growth, employment, and self-sufficiency.



New Horizons Staff Champion of the Year Susie Skibo

Awarded to a New Horizons Employee who exemplifies the following “champion” attributes: Positive Attitude, Willingness to Change, Flexibility, Leads by Good Example, and is a New Horizons Cheerleader (advocates for persons served, mission oriented).

PROGRAMS & SERVICES REPORT

New Horizons continued to break down barriers to employment over our past fiscal year. Our staff’s dedication and commitment made it all possible. As a result, we are continuing to meet our strategic goals through expansion of our programs and services.

Project SEARCH Expansion

Project SEARCH® is a partnership with support resources from a host business site, local school districts, Community Mental Health, Michigan Rehabilitation Services (MRS), and Vocational Rehabilitation Services, preparing young people with significant disabilities for success in competitive integrated employment.

This program offers a one-year internship and structured life skills support in a classroom, along with hands on training among various departments within the hospitals, with the Skills Trainers provided by New Horizons.

The students work with a team that includes their family, a special education teacher and a Department of Health and Human Services or Michigan Rehabilitation Services counselor, and a New Horizons Vocational Skills Trainer and Employment Specialist, to create an employment goal. The team supports the students during this important transition from school to work.

In addition to being part of the Project SEARCH collaboration at Henry Ford West Bloomfield and Corewell Health, Troy Hospitals (formerly Beaumont Hospital) for over 10 years now, New Horizons also began partnering at a new host site, Corewell Health, Royal Oak. This year we supported 18 students across the three sites.

We are happy to report that at the time of this publication, all the students were either directly hired by the Hospital they interned at, placed successfully into another integrated competitive employment opportunity, or pursued additional education/training opportunities.

Expansion of Work Based Learning Program

Last year, New Horizons continued the expansion of our Work Based Learning program into two additional school districts within Genesee County: Davison and Grand Blanc. New Horizons developed services such as the Work Based Learning program and the School-to-Work Transition program, to assist students with special needs and meet the unique challenges that they face when entering the world of work.

New Horizons provides vocational exploration, workplace readiness skills training, assistance with resume and interviewing, job shadowing experiences, job placement and support. New Horizons also increased the number of students supported in various schools, including Macomb Academy in which we had a 55% increase in student participation!



Project SEARCH-Corewell Health, Troy Interns



Project SEARCH - Henry Ford West Bloomfield Interns



Project SEARCH , Corewell Health, Royal Oak Interns



Makenzie Gross, Work Based Learning Student at M.A.A.C. Gym in Clio



David Nelson, Work Based Learning Student at Highland House

COMMUNITY PARTNERS

2nd and Charles
Adopt-a-Pet
Airport Road Day Care
Animal Welfare Society
Applebee’s
Auburn Hills Community Center
Automatic Valve
Big Lots
BMI Mobile Image
Bonefish Grill-Novi
Brightmoor Church
Chili’s Restaurant
Clinton Macomb Library
Coffee Bucket
Cohelix
Community Financial Credit Union-Novi
Costick Center-Farmington
Crowne Plaza
Delectable Designs
DM Burr Group
Dodge No. 4 Park State Park
ESC Federal
Espresso Coffee
Fairfield Marriott
First Congressional Church
Food Bank of Eastern Michigan
Ford’s Garage
Fresh Thyme
Fuddruckers
Gleaner’s Food Bank
God’s Helping Hands of Michigan
Goldner Walsh
Goodwill
Great Giant
Greenfield Village
G-Tek Professional Graphics
Habitat for Humanity Farmington Hills,Holly,Shelby Twp.
Hampton Inn - Clinton Township
Hawthorn Suites by Wyndham
Heartfelt Impressions
Henry Ford Museum
Henry Ford West Bloomfield Hospital
Heritage Baptist Church
Holly Department of Public Works
Holly Fire Station
Holly Recreation Area
Holy Family Church
HomeGoods
Hospitality House-Commerce
Hutchinson’s
Jewell of Grand Blanc
Joann Fabrics
Kensington Church
Kindercare
Kroger
Lake St. Clair Metropark
Lakecrest Baptist Church
Library Network
Lighthouse Food Bank
Madison Heights Library
Manor of Novi
Marshalls
Maybury Farm
Mazza Auto Parts
Meals on Wheels-Auburn Hills, Novi, Pontiac, Waterford
Meijer
MFP Seals

MORC Clothes Closet
Motor City Computer
Neiman’s Family Market
New Hope Bible Church
North Oakland Fire Station
North Oaks Community Church
Novi Civic Center
Novi Fire Department
Novi Ice Arena
Novi Public Library
Novi Police Department
Oakland County
Oakland County Animal Shelter
Oakland County International Airport
Oakland Hope Thrift Store
O’Holy Family Church-Novi
Old Navy
Once Upon a Child
Paint A Miracle Art Studio
PC & D
Petco
PetSmart
Pet Supplies Plus-Waterford
Pomeroy Assisted Living
Pontiac Lake Recreation Area
Pottery Barn - Birch Run
Rochester DDA
Rochester Public Library
Royal Diner
Royal Oak Public Library
Salvation Army
Schain Mold & Engineering
Shelving Inc.
Shepherd of the Lakes Lutheran Church-Walled Lake
SheWolf Detroit Pastificio Bar & Restaurant
Sonus Engineered Solutions
Springfield Township Fire Station
Springfield Township Public Library
Stars & Stripes Kids Activity Center
St. John’s Hospital
St. Stephens Lutheran Church
St. Vincent De Paul
Stony Creek Metropark
Strawberry Fields
Stylerite Label Corporation
SULFO
Sunrise Assisted Living
Tenuta’s
Texas Roadhouse-Novi
TGI Fridays
The Pines of Clarkston
The River Church
Title Boxing Club-Novi
TJ Maxx
Transfiguration Lutheran Church
Troy Beaumont Hospital
Twigs & Branches Floral
United Methodist Church-Novi
USF Farathane
Waltonwoods Senior Home-Novi
Waterford Church of Christ
Waterford Senior Center
Waterford Township DPW
Waypoint Church
White Lake Presbyterian Church
Wolcott Mill Metropark
Woodside Bible Church
Wrenchers Hot Rods
YMCA-Novi
Zero Tolerance



Auburn Hills Chamber of Commerce’s IMPACT 2023 Diversity, Equity, and Inclusion (DEI) event



Civitan Club of Pontiac Donation



Nina Keiser, Talent Outreach Program Manager with Consumers Energy, hosting a Mock Interview session with our individuals served



Shannon Debono, Tim Hatfield, Justin Michalak, Dawn Caracallo, and Fenar Mayes at Paint A Miracle Event



Bosch volunteers at New Horizons 2023 Dan Knott Legacy Golf Tournament



DONORS

Russell Adams
Beth Alberti
Allied Building Services
Amazon Smile Foundation
Angel of Grace Awareness Bracelet
Arati Patel & Associates, PLC
Arc of Oakland County
Auxiom
Dr. Dave Balaj
David & Gayle Barnhart
Beverly Barnhouse
Joan Barrett
Kathleen M. Barrett
Mary Barrett
Christopher Batchik
Christopher Beaudin
Julie Bedra
Mireille Bendick
Daniel Bivens
Karen Blum
Ronald & Diane Bonin
Bosch, LLC
James Bowling
Joseph Bricker
Karen Bullion
Joseph Burnstein
Cadillac Products Automotive Company
Dawn Caracallo
Kristen K. Cataldo
Maria Donna Cefali
Mike Celovsky
Richard Ciaramitaro
City of Rochester
Civitan Club of Pontiac
Gary & Carol Clark
Joann Coleman
Adrienne Coletti
Michael Colpetzer
Community Living Centers, Inc.
Continental Automotive
Don & Barbara Courtright
Todd Culver
Tom & Rosanna Currie
Andrea Davis
Melinda Davis
Thomas A. Davis
Carla Dean
Deborah Lynn Dean
Joel & Gloria DeShane
Michael & Deborah DeVault
Jodi Dines
Chris M. Doran
Beth Downey
Dutton Farm
Chad Easton
Robert Egan
Kevin Allan Emery
Michael Fales
Family Living Center, Inc.
Farmington Family YMCA
FCA – Fiat Chrysler Automobile
Fifth Third Bank
James E. Fisk
Flex-N-Gate
Ryan Fogelberg
Diana Foley
Lynn Fontanive-Adasek
Frontstream, Inc.
Catherine Galazin
Gallagher Benefit Services, Inc.
Victoria Gallert
Kathryn Elizabeth Gardner
Miranda Gedmin
Curtis G. Geisler
Charles Giacona
Tony Giesey
Bill Goodman
Stan Gramke
Peggy Griffin
Sharon Hahn
Mindy L. Hajjar
Shon Halacka
Dr. Sachinder Hans
Tim Hatfield
Carmen Hickok
Leo & Paulette Howell
Suzanne R. Howell
Brian & Lucretia Hoye
Glenn Robert Iwata
Robert Johnson
Susan K. Johnston
Judson Center
Erik M. Kafarski
John Kaplan
Toni Kasander
Michael Kaszubski
Marvin L. Keller
Thomas & Mary Kendziorski
Keli Kildow-Polymeneas
Maggie & Frank Knepp
Cindy Knott
Anita Eileen Knowles
Donna Lang
Donald Lansky
John A. Larson
Scott Lattimore
Paulina Leonard
Nancy & David Levin
Linamar Corporation
Joseph Loibl
Janice W. Lovchuk
David Lubin
Kelly Lynch
Barbara Mabee
Robert Grant Macdonald
Carol Madock
Magna International
Martinrea International Inc.
Laura Mature
Fenar Mayes
Ronald & Barbara McCaffery
Todd & Jeni McClain
David McGuire
Gwendolyn McNeal
Patrick & Catherine McQueen
Kathleen McRae
Lorraine Mich
Justin Michalak
Michigan Rehabilitation Services – Pontiac
Michael K. Miller
Joyce Marie Minchella
MJS Packaging/Sprayco
Moscovic Building Co., LLC
Robert & Judith Most
Mehmed Muharemovic
Matt Mularoni
Edward Murphy
Mutual of America Financial Group
Paul & Joan Nelson
Network for Good
William Neuser
New Hudson United Methodist Church
Jim & Carolyn Nichols
Andrew Ogawa
Jerry & Gayle Olszewski
Clarice O'Neill

OnTheClock/Dean Mathews
Sheila Ossowski
Doug Otlewski
Otlewski & Maloney, PC
John Pajak
PEA Group
Lori Pedrotte
Stanley Perry
Julia Peterson
Laura Pierce
PNC Bank
Kermit Prill
Edgar & Sharon Pugh Charitable Fund
Husan Rahman
Sajay Rai
Angela Rainge
Raymond Weitzman, M.D.
Jon & Elizabeth Reusch
Jay Reynolds
Matthew Reynolds
Pamela Ritter
Clive Rivard
Lindsay Robillard
Steve Rosenberg
Royal Roofing Co., Inc.
Katherine Ruth Miller
Sarah K. Santini
Joyce Scafe
Jennifer Schaefer
Jody Schiff
Felicia Schmidt
Mary Seid
Services to Enhance Potential (STEP)
Mikki Majel Silvey
Michael J. Slepcevic
Kimberly Smith
Robert M Smolinski Smolinski
Paula Somerville
Steve's Mediterranean Chef
David & Shawn Stoker
Caroline & Lance Stokes
Ron Storing
Stylerite Label Corporation
Tim Sudz
David & Helen Swanson
The Blackburn Giving Fund
The Huttenlocher Group
The Kroger Company-Michigan Division
The Shamrock Companies
David & Rosemary Thoresen
Judith Timpner
Carmen Totten
Transfiguration Lutheran Church
Troy Chamber of Commerce
Jennie Tunnell
United Facility Supplies
United Way Dallas
United Way for Southeastern Michigan
Justin Van Wyk
Carolyn Vannoord
Anita VanSchaikMartinet
Thomas M. Walenciewicz
Stephanie Walendzik
Suzanne Weinert
Doug Wiescinski
Adam Wilburn
Paul Wilburn
Clifford & Ina Mae Wilcox
Taylor Wilhelm
Charles Williams
Michael P. Williams
Robert Wills
Wines For Humanity
Sandra C. Wood
Charlotte Yettaw

IN KIND DONORS

Beth Alberti
Bizzy Buzz Artisan Market
Bob Menzies Golf Training Studio
Bordine Nursery Ltd.
Bosch, LLC
James Bowling
Broadway in Detroit-The Fisher Theatre
Cadillac Products Automotive Company
Dawn Caracallo
Catching Fireflies Rochester
Classic Lanes
Cooper's Hawk Winery & Restaurant
Mary Corless
Joel & Gloria DeShane
Detroit City Distillery
Eddie V's Troy
Robert Egan
Farmington Family YMCA
Fogo de Chao
Gervasi Vineyards
Grand Rapids Symphony
Shon Halacka
Tim Hatfield
Heathers Club of Bloomfield Hills
HUB Stadium
K. Carroll Accessories
Kings Island Cares
Made in Michigan with Love
Fenar Mayes
Gwendolyn McNeal

Mr. C's Car Wash
Mutual of America Financial Group
Venee Natarajan
Oakland County Parks
Olympia Entertainment, Inc.
Pine Trace Golf Club
Planet Rock
PNC Bank
PRP Wine International
Angela Rainge
Sea Life Michigan Aquarium
Serendipity Spa of Linden
SheLan Records
Kyle Silvey
Anne Marie Sladewski
Kimberly Smith
Spike from Mojo in the Morning
Star Guitar
David & Shawn Stoker
Ron Storing
United Facility Supplies
United Shore Professional Baseball League
Urban Air
Vino & Vibes Wine Bar
David & Barbara Waller
Adam Wilburn
Michael P. Williams
Wines For Humanity
Diane Zedan



New Horizons lead cash-out volunteers for the 33rd Annual "Make A Difference" Charity Auction, Curtis & Kimberly Smith



(L-R) The Traveling Bistro Team: Tim Hatfield, Shawn & Dave Stoker, Ron Storing, & Jim Bowling

VOLUNTEERS

Korena Auten	Leah Gabera	Janonne Reynolds
Julie Bedra	Meg Hearn	Ana Shoup
Marissa Burrell	Tim Hennigan	Kris Silvas
Dawn Caracallo	Michelle Janness	Kathy Sirois
Tony Caracallo	Jeff Janness	Susie Skibo
Gary Clark	Jason Kaszubski	Kimberly Smith
Timmy Collinge	Debbie Kaszubski	Curtis Smith
Andrea Davis	Dawn Marotz	Sandy Stone
Eric Davis	Fenar Mayes	Jon Stone
Shannon Debono	Venee Natarajan	Marie Trombley
Steve Ferrell	Mairin O'Brien	Stephanie Walendzik
Sandi Ferrell	Timothy Ogg	Diane Wernette
Liz Foradori	Doug Otlewski	April Wheaton
John Foradori	Angela Pena	



Guests enjoying the Hawaiian-themed 33rd Annual "Make A Difference" Charity Auction

IN MEMORY OF

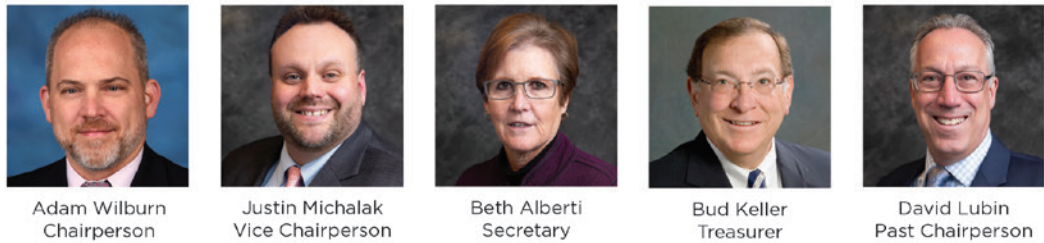
Jaminsonn Adams
Pamela Betts
Anni Kiausch
Ed Lang
Linda Mich
Edgar Pugh
Faith Reusch
Gale & Wilma Scafe
Gloria Weitzman

IN HONOR OF

Gretchen & Heidi Geisler
Lee & Paulette Howell
Tamara Knepp
John Pajak
Carolyn Slade
Karla & Karen Wilcox

BOARD MEMBERS GUIDING OUR SUCCESS

Executive Leadership



Board of Trustees



Trustees Emeritus

Mr. John Bell
Mr. Paul Bernhard
Mrs. Betty Fisher
Mr. William Goodman
Mrs. Karen Haeffner
Mr. Thomas Kimble
Mr. Edwin Langtry
Mr. Donald Lansky
Mr. John Larson
Dr. Myron Liner
Mrs. Kit McDonnell
Mr. Joe Pallischeck
Mrs. Margaret Taylor Smith
Mr. Reynolds Smith
Mrs. Ann Stallkamp
Mr. Charles Stenback
Mr. Richard Walsh
Mr. John Witherup

Affiliations

Association of People Supporting Employment First (APSE)
ASPPRE
Autism Society-Oakland County
Incompass of Michigan
Michigan Nonprofit Association (MNA)
Project SEARCH
SourceAmerica
The Kooser Program

Certifications

Licensed Professional Counselor
State of Michigan – Professional Counselor License
State of Michigan – Licensed Social Worker
U.S. Department of Labor

CARF Accreditation Areas

Employment Planning Services
Organizational Employment Services
Community Employment Services:
Transition Services



Board of Trustees Members at the 58th Annual Awards Ceremony





HIRE OUR CANDIDATES!

www.NewHorizonsRehab.org

Click on the red "Hire Our Candidates" button on our website for more information.

NEW HORIZONS LOCATIONS

Auburn Hills and Administrative Offices

1814 Pond Run
Auburn Hills, MI 48326-2768
Tel: (248) 340-0559
Fax: (248) 340-0694

Madison Heights

32021 Howard Avenue
Madison Hts., MI 48071-1430
Tel: (248) 585-9593
Fax: (248) 585-6648

Novi

41108 Vincent Court
Novi, MI 48375-1922
Tel: (248) 476-6910
Fax: (248) 476-1380



Connect on LinkedIn

linkedin.com/company/new-horizons-rehabilitation-services-inc./



Like Us on Facebook

facebook.com/newhorizonsrehabilitationsofmichigan/



Follow Us on Instagram

instagram.com/newhorizonsofmichigan/