To learn more about New Horizons or to donate, visit our website **www.NewHorizonsRehab.org.** 

# SAVE THESE DATES



New Horizons Dan Knott Legacy Golf Tournament

Friday, September 22, 2023 at Pine Trace Golf Club



New Horizons 59<sup>th</sup> Annual Awards Ceremony & Banquet

Thursday, October 12, 2023 at Petruzzello's Banquet Hall



New Horizons 34<sup>th</sup> Annual "Make A Difference" Charity Auction Friday, April 19, 2024 at

Friday, April 19, 2024 at Petruzzello's Banquet Hall



## New Horizons Leadership

President/CEO
Tim Hatfield

### Executive Leadership

Adam Wilburn, Chair Justin Michalak, Vice Chair Beth Alberti, Secretary Bud Keller, Treasurer David Lubin. Past Chair

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## JOIN THE NEW HORIZONS TEAM!

We love to see our New Horizons team grow! We are looking for motivational people who want a PURPOSE in their daily job. Work side-by-side with our wonderful individuals served through various positions that are offered.

Open positions include:

- Direct Support Professionals (DSP)
- Job Coaches (part-time and full-time)

Are you the one? Send your resume to our Director of Human Resources, Jason Kaszubski, at jkaszubski@newhorizonsrehab.org.





## Did You Know We're on Social Media?



Facebook: https://www.facebook.com/newhorizonsrehabilitationservicesofmichigan/



Instagram: https://www.instagram.com/newhorizonsofmichigan/



LinkedIn: https://www.linkedin.com/company/new-horizons-rehabilitation-services-inc./



SUMMER 2023
EDITION

New Horizons Vews

Maximizing Employment Opportunities for Individuals Facing Barriers to Employment

# Southfield School-to-Work Program

New Horizons, in partnership with the Southfield School District and Michigan Rehabilitation Services (MRS), provided students with an 8-week School-to-Work program led by New Horizons Employment Specialist and School-to-Work Facilitator, Emily Rebori.

The students each completed two work experiences at Big Lots, Fuddruckers, and National Coney Island, all located within the Southfield area.

The students also participated in mobility training provided by New Horizons Evaluation staff member, Tim Hennigan. To apply the mobility training lessons learned in real time, the students went on a field trip to learn and navigate the SMART bus system.

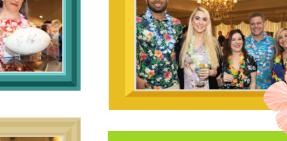
New Horizons wishes continuing success to all the students in their vocational journey!















# Making A Difference at Our 33rd Annual Charity Auction!

Aloha! Our 33rd Annual "Make A Difference" Charity Auction transported nearly 300 guests to a Hawaiian island setting! From colorful tropical decorations, the DI's feel-good luau-themed music featuring a fiercely competitive limbo contest, to the 3 different Hawaiian cocktails that were flowing, it was truly a tropical delight!

We are proud to report that this event raised over \$103,000! The proceeds raised will be used toward our invaluable job training and placement programs/services for individuals with disabilities.

A big THANK YOU to our top sponsors Magna and Stellantis! We want to also thank all our generous Board of Trustees members, sponsors, donors, and guests.

This event could not have been made possible without the dedication and support of our Charity Auction Committee Chair Gary Clark and Co-Chair Justin Michalak, as well as our event coordinators Dawn Caracallo and Fenar Mayes, and wonderful volunteers!













## **Customized Employment Success Story!**

Alex Ward, known as AJ, was referred to New Horizons through Michigan Rehabilitation Services (MRS) for Customized Employment.

Our Customized Employment Specialist, Larry Thouin, began working with AI on his interests and worked with him through the discovery and job exploration process. After doing some job exploration at The Oakland Yard Athletics in Waterford, AJ received a part-time position earning \$12 per hour!

AJ's duties include setting up sporting events, janitorial, and landscaping around the two domes. Marty, an Office Manager with Oakland Yard, was instrumental in helping AJ secure a position with them.

AJ expressed that he enjoys his job and likes being around a sports environment. Congratulations to AJ on achieving his vocational goals!



## **Breaking Employment Barriers!**



Clarence Tennessee, known as CJ, was recently hired at Andary's Family Grill in Eastpointe with the assistance of our Employment Specialist, Kathy Sirois, in collaboration with the Bureau of Services for Blind Persons (BSBP).

During CJ's work experience, he was not only assisted by Kathy as his job coach, but also had sign language interpreters provided by Signing Pros, LLC. on-hand to help with communication. CJ has low vision and is deaf, so with the exceptional services provided by everyone, CJ was able to excel at the restaurant.

CJ initially began this opportunity as a 4-day work experience that included bussing tables, setting silverware, and doing various janitorial duties. As CJ grew accustomed to his duties, his confidence also grew. Towards the end of his work experience, CI noticed two women who were deaf dining at the restaurant; he confidently went to their table to introduce himself and tell them about how much he loved working at the restaurant.

Impressed with CJ's work ethic and customer service skills, Andary's manager, Bosie, offered CJ a job earning above minimum wage and currently works 2-3 days a week, with the intent to add more days.

# Auburn Hills Chamber **IMPACT 2023**

Congratulations, CJ! We're proud of you for breaking employment barriers!

President/CEO Tim Hatfield participated as a guest panel speaker at the Auburn Hills Chamber of Commerce's IMPACT 2023 Diversity, Equity, and Inclusion (DEI) event held in April.

Tim, along with guest panel speaker Smita Mehta from Forvia, discussed their efforts in uplifting workers and celebrating real progress with accountability on DEI initiatives. The four main topics of focus were application, appreciation, participation, and representation. Local business leaders participated in round table discussions about best practices in the workplace. Thank you to the Auburn Hills Chamber of Commerce for inviting us to this event and helping to raise awareness on DEI.





# To Our Special Sponsors & **Donors**

33rd Annual "Make A Difference" **Charity Auction** 

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