

In Memory of*

Jamisonn Adams
 Pamela Betts
 Anni Kiausch
 Ed Lang
 Linda Mich
 Gale & Wilma Scafe
 Gloria Weitzman

In Honor of*

Gretchen & Heidi Geisler
 John Pajak
 Carolyn Slade
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In Kind*

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**Thank you for the many other donations received from our donors that we were unable to publish due to the timing of this publication.
 June 2022 through November 2022



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New Horizons

Maximizing Employment Opportunities for
 Individuals Facing Barriers to Employment

News



Breaking Employment Barriers

We are always humbled by the amazing testimonials local businesses who hire our individuals share. Andrea Pesci-Jones, owner of Stylerite Label Corporation in Rochester Hills, has played an intricate part in breaking employment barriers for several years now partnering with New Horizons. A few months ago, we had the opportunity to visit her woman-owned business and see one of our individuals served, Alex Kortas, doing amazing work there.

Alex initially began his work with New Horizons through our summer Pre-Employment Transitions (Pre-ETS) Program in 2020. He excelled in the program, ended the summer with perfect attendance, and gained so much knowledge of the printing business! Shortly after the summer internship, Alex went on to study printing at the Michigan Career & Technical Institute (MCTI). Alex had embraced his time at Stylerite; he put to use all he had learned and adapted perfectly at MCTI!

After completing his courses at MCTI, Alex interviewed for a position back at Stylerite where he was hired as the Lead Label Application Technician and has been working since early 2022. Alex has been doing excellent work at Stylerite and recently received his 3rd raise! We're also excited to share that Alex was awarded the Michigan Rehabilitation Services (MRS) Champion Award for Student Customer.

In mid-October, we were honored to award Stylerite with the Employer of the Year Award at our 58th Annual Awards Ceremony & Banquet. Their commitment to our mission and advocacy for our individuals served has been pivotal in upholding career advancements and independence.



Alex at Stylerite



Stylerite receiving their Employer of the Year Award at our 58th Annual Awards Ceremony & Banquet



A Success Story of Drive and Determination

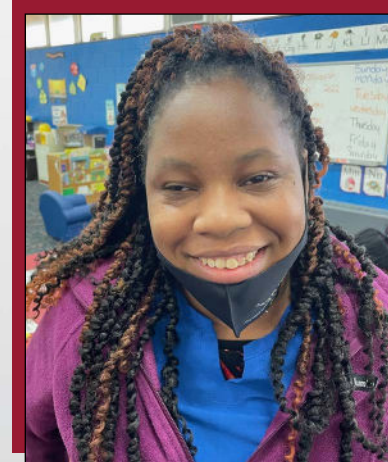
During a time of staff shortages, no-shows, and high turnover rates, this story underscores the drive and determination of an individual who was motivated to get her dream job, despite barriers she faced!

Meet Kiara Lewis, who was referred for vocational services through Oakland Community Health Network (OCHN). Her New Horizons Services Coordinator, Karen Emmert, worked diligently with her on job exploration. Once they had narrowed down her interests of animal care and working with children, they did informational interviews in those type of jobs and learned what those jobs entailed. Kiara realized that with the type of accommodations she needed, she would be best suited to pursue looking for a job in a day care service role.

Kiara began cold calling to local day care and learning centers in her area where she lives and making follow-up calls when she had not heard back. Her persistence paid off when she was hired at day care and learning center in Southfield making over minimum wage!

In the beginning, Kiara required a job coach to assist her in training of her assigned job duties. Within a brief time, she was able to gain the confidence and skills to phase out her job coaching to just check in's a few times a week. Kiara is now an integral part of the team and is working with the teacher on developing projects and ideas for the learning center; in addition to her duties of helping with supervising the children on the playground and serving lunches.

New Horizons is privileged to have had the opportunity to help Kiara make her vocational goals come true!



Kiara Lewis

We Need Your Help!

We Need Auction Item Donations

New Horizons is accepting tax deductible item donations for our Spring 'Make A Difference' Charity Auction! This includes gift cards, items, and experiences.

Go to our website at www.newhorizonsrehab.org and select "Events" then "Charity Auction" and click on the auction "Donation Form" button. You can also contact us by phone at 248-340-0559 or email our event planners:

Dawn Caracallo:
dcaracallo@newhorizonsrehab.org
 or Fenar Mayes:
fmayes@newhorizonsrehab.org

Thank you!



Save These Dates

New Horizons 33rd Annual
 "Make A Difference"
 Charity Auction
 Friday, April 21, 2023
 at Petruzzello's



New Horizons Dan Knott
 Legacy Golf Tournament
 Friday, September 22, 2023
 at Pine Trace Golf Course



New Horizons 59th Annual
 Awards Ceremony & Banquet
 Thursday, October 12, 2023
 at Petruzzello's



New Horizons Leadership

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 Tim Hatfield

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Did You Know We're on Social Media?

- Facebook: <https://www.facebook.com/newhorizonsrehabilitationsof michigan/>
- Instagram: <https://www.instagram.com/newhorizonsofmichigan/>
- LinkedIn: <https://www.linkedin.com/company/new-horizons-rehabilitation-services-inc./>

ATTENTION ALL SUPPORTERS!

New Horizons values your support! We are proud to report as per our most recent audit, for every dollar donated, 90 cents go directly towards our services, giving you the confidence of knowing your donation to New Horizons **MAKES A DIFFERENCE!**

Shop on Amazon?

Connect your existing Amazon account with Amazon Smile and choose to support New Horizons. For every purchase made, 0.5% goes towards New Horizons!

Shop at Kroger?

Set up a digital account to connect your Kroger account to community rewards and select New Horizons as the chosen organization. Check out the link to set it up: <https://www.kroger.com/i/community/community-rewards>

Have a Business or Know Someone That Does?

Consider New Horizons for your employment needs and hire our candidates! Go to www.newhorizonsrehab.org and click on the red "Hire Our Candidates" button or call us at 248-340-0559.

Enjoy Fresh Coffee?

We have partnered with Charity Roasters to provide fresh ground or whole bean coffee shipped directly to you! Proceeds benefit job training and job placement programs and services for individuals with disabilities:



Thank you valued donors for your continued support!

Consumers Energy Leading the Way to Inclusion and Diversity

We kicked off National Disability Employment Awareness Month (NDEAM) by hosting Nina Keiser, Program Outreach Talent Manager with Consumers Energy at our Administrative office in Auburn Hills.

Ten individuals served from our various programs participated and met with Nina for an informational interview and resume review. Nina asked the participants their employment goals and aspirations, then shared a few tips and tricks for their future interviewing process.

Thank you, Nina, and Consumers Energy, for your collaboration with New Horizons and your dedication to Diversity, Equity, and Inclusion in the workforce!



Richard Covington mock interviewing with Nina Keiser



David Nelson mock interviewing with Nina Keiser



(L-R)- Dawn Caracallo, Nina Keiser, and Tim Hatfield

New Horizons Partners at New Project SEARCH Site

In addition to being part of the Project SEARCH® collaboration at Henry Ford West Bloomfield and Troy Beaumont Hospital for over 10 years now, New Horizons is also partnering at a new Project SEARCH® host site, Corewell Health, formerly Royal Oak Beaumont Hospital.

There are five interns currently participating in the program at Corewell Health, and New Horizons provides the Skills Trainers who work along with the intern's providing guidance and support throughout their department rotations. New Horizons also provides the job placement services upon the intern's completion of the internship program.

The program was supported by Debbie Guido-Allen, RN, interim president of Corewell Health William Beaumont University Hospital, who was instrumental in bringing Project SEARCH® to the Royal Oak campus. This new site was also featured in the Detroit News and Fox 2 News station with an interview with the interns and New Horizons Skills Trainer Bella Venditti!

New Horizons is honored to continue to be a part of the Project SEARCH® collaborative along with the Troy School District, Oakland Schools, and Michigan Rehabilitation Services.



New Horizons Skills Trainer Bella Venditti works with intern Erin O'Donovan



2022/2023 Project SEARCH interns at Corewell Health

New Horizons Receives 17th Three-Year CARF Accreditation

We are pleased to report that New Horizons has been accredited for a period of three years for the following programs: Community Employment Services, Employment Planning Services, Organizational Employment Services, and Transition Services. This accreditation is the seventeenth consecutive Three-Year Accreditation that the international accrediting body, CARF, has awarded to New Horizons!

By pursuing and achieving accreditation, New Horizons team members have demonstrated that providing quality services and continually seeking to improve our programs and services is our priority to pursuing excellence. This accreditation decision represents the highest level of accreditation that can be awarded to an organization and shows our organization's substantial conformance to the CARF standards.

Here are some of the strengths that our CARF surveyors, Thomas Talbot and Laura Walker, stated about New Horizons: "Leadership and staff are well-versed in trends and forward thinking," "Well respected amongst their stakeholders and their services were described as 'exceptional' and 'one of the best,'" "Wealth of relationships with employers that harvest and cultivate opportunities."

CARF is an independent, nonprofit accrediting body whose mission is to promote the quality, value, and optimal outcomes of services through a consultative accreditation process that centers on enhancing the lives of the persons served. Founded in 1966 as the Commission on Accreditation of Rehabilitation Facilities, and now known as CARF International, the accrediting body establishes consumer-focused standards to help organizations measure and improve the quality of their programs and services



Program Expansion and Reconnection

We're excited to announce that we have expanded our Work Based Learning Pivot Program to two new districts in Genesee County: Grand Blanc and Davison! New Horizons is now servicing approximately 40 students total in this program with the intent to add another school district, Lake Fenton, soon. New Horizons' Work Based Learning services bring students, educators, and employers together by:

- Providing students with real work experiences with on-the-job training, problem solving through job tasks assignments and support of a certified Workplace Readiness Trainers.
- Providing a team to cohesively work with the students to develop the hard and soft work skills necessary for successful employment.
- Teaching various tasks to be completed by the students as outlined by the business owner/management.
- Administering services to small groups or on an individual basis

Prior to the pandemic, New Horizons was in a partnership with Oakland County that hired many of our individuals served in a variety of Oakland County building positions (e.g. Jail Library, Health Department, County Parks, etc.). With a change in Director, our dedicated Employment Specialist, Denise Geagan, connected with the new Director to establish another partnership and we are proud to announce that in early November, a competitive job placement was made with the county! We appreciate this collaboration with Oakland County and look forward to another positive year.



Davison Community Schools
Where Kids Come First and Futures Begin