How We Measure Up



2022 STATISTICS

Overall Individual
Satisfaction 98%

The individuals served in our many programs continue to be extremely satisfied with the services they receive. This demonstrates exceptional individual satisfaction levels, with the overall satisfaction level of 98%.

Individuals Served Through Our Programs

1108



INDIVIDUALS

EMPLOYMENT

133 individuals with disabilities found gainful employment as a result of their hard work and the support of our Employment Specialists, which resulted in an average starting wage of \$13.12 per hour and higher.



STUDENT YOUTH TRANSITION SERVICES

Within Oakland, Macomb, and Genesee County School Districts, this program reaches hundreds of students with special needs each year.

WHO WE SERVED

Cognitive/Developmental
54%

Autism Spectrum
15%

Learning Disabled
11%

Mental Impairment
8%

Physical/Medical
5%

Deaf or Hard of Hearing
4%

Blind/Visual
2%

1%

Brain Injured

Community Partners

2nd and Charles Adopt-a-Pet Animal Welfare Society Applebee's Auburn Hills Community Center Automatic Valve Big Lots BMI Mobile Image Bonefish Grill-Novi Brightmoor Church Chili's Restaurant Clinton Macomb Library Coffee Bucket Coherix Community Financial Credit Union-Novi Costick Center-Farmington Crowne Plaza Delectable Designs DM Burr Group Dodge No. 4 Park State Park ESC Federal Expresso Coffee Fairfield Marriott First Congressional Church Food Bank of Eastern Michigan Ford's Garage Fresh Thyme Fuddruckers Gleaner's Food Bank God's Helping Hands of Michigan Goldner Walsh Goodwill Great Glant Greenfield Village G-Tek Professional Graphics Habitat for Humanity Farmington Hills, Holly Hampton Inn Hawthorn Suites by Wyndham Heartfelt Impressions Henry Ford Museum Henry Ford West Bloomfield Hospital Heritage Baptist Church Holly Department of Public Works Holly Fire Station Holly Recreation Area Holy Family Church HomeGoods Hospitality House-Commerce Hutchinson's Jewell of Grand Blanc Joann Fabrics Kensington Church Kindercare. Kroger Lake St. Clair Metropark Lakecrest Baptist Church Library Network Lighthouse Food Bank Madison Heights Library

Manor of Novi

Maybury Farm

Mazza Auto Parts

MORC Clothes Closet

Neiman's Family Market

Meals on Wheels-Auburn Hills,

Holly, Pontiac, Waterford

Marshalls

Meijer:

MFP Seals

New Hope Bible Church North Oakland Fire Station North Oaks Community Church Novi Civic Center Novi Fire Department Novi Ice Arena Novi Public Library Novi Police Department Oakland County Oakland County Animal Shelter Oakland County International Airport Oakland Hope Thrift Store O'Holy Family Church-Novi Old Navy Once Upon a Child Paint A Miracle Art Studio PC & D Petco PetSmart | Pet Supplies Plus-Waterford Pomeroy Assisted Living Pontiac Lake Recreation Area Pottery Barn-Birch Run Rochester DDA Rochester Public Library Royal Diner Royal Oak Public Library Salvation Army Schain Mold & Engineering Shelving Inc. Shepherd of the Lakes Lutheran Church-Walled Lake SheWolf Detroit Pastificio Bar & Restaurant Sonus Engineered Solutions Springfield Township Fire Station Springfield Township Public Library Stars & Stripes Kids Activity Center St. John's Hospital St. Stephens Lutheran Church St. Vincent De Paul Stony Creek Metropark Strawberry Fields Stylerite Label Corporation SULFO Sunrise Assisted Living Tenuta's Texas Roadhouse-Novi TGI Fridays The Pines of Clarkston The River Church Title Boxing Club-Novi TJ Maxx Transfiguration Lutheran Church Troy Beaumont Hospital Twigs & Branches Floral United Methodist Church-Novi USF Farathane Waltonwoods Senior Home-Novi Waterford Church of Christ Waterford Senior Center Waterford Township DPW Waypoint Church White Lake Presbyterian Church Wolcott Mill Metropark Woodside Bible Church Wrenchers Hot Rods YMCA-Novi

53% Staff Diversity

reported from New Horizons during the 2022 Fiscal Year

Differences among team members can strengthen the bonds formed with individuals served through ethnic diversity in the workplace. 53% of our staff come from minority groups including African American, Asian, Hispanic origin, Middle Eastern origin, and others.

INDIVIDUAL & PARTICIPANT SURVEY RESULTS



95%

Stated they were given adequate information concerning the services offered at New Horizons.



96%

Stated they were involved in the decision making process regarding their program



98%

Stated that they would recommend New Horizons to others.

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Zero Tolerance