

*Maximizing Employment Opportunities* 

# **Work Based Learning** Services benefiting both students & employers

## Who We Are

COACHING TEACHING KNOWLEDGE COACHING TEACHING KNOWLEDGE TRAINING SKILLS SKILLS EXPERIENCE LEARN DEVELOPMENT

New Horizons Rehabilitation Services is an accredited, not-for-profit organization founded in 1964 that helps people with disabilities achieve their goals and lead more fulfilling lives through employment programs and other activities.

### Know an employer who may benefit from hosting a work based learning site?

Contact any location on the backside of the brochure and ask to speak with a Services Coordinator/Branch Manager for more information.

We look forward to explaining the benefits your business could receive.

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## **Receiving Services**

Please contact one of our locations listed on the back of this brochure if you are interested in referring someone to or receiving services from New Horizons.

We look forward to helping you!

## Work Based Learning Services

New Horizons' Work Based Learning services bring students, educators and employers together by:

- Providing students with real work experiences with on the job training, problem solving through job tasks assignments and support of a certified Workplace Readiness Trainers.
- Providing a team to cohesively work with the students to develop the hard and soft work skills necessary for successful employment
- Teaching various tasks to be completed by the students as outlined by the business owner/management
- Administering services to small groups or on an individual basis

## **Benefits for Local Businesses**

- No cost, liability or supervision is required by the business
- Supporting your local community by providing a work environment for students to gain valuable work skills in a real work situation
- Employers can evaluate the students work skills for potential future employment
- Business owners/managers can help mold work attitudes, ethics & skills for the youth & future workforce
- Businesses may be eligible for a tax credit

# Benefits for the Student

- Academic and social skills developed in the classroom setting are applied and practiced in real work situations in the community
- Given an opportunity to experience a real work environment while developing the skills to allow them to become more competitive in the local job market
- The assigned Workplace Readiness Trainer acts as a liaison between the employer and the student

#### www.NewHorizonsRehab.org

#### **MISSION**

Investing in our communities by providing employment opportunities for individuals facing barriers to employment.

### **PURPOSE**

Breaking employment barriers for individuals.

### VALUES

- We believe in the worth of all individuals.
- We believe that the people we serve are our most important customers.
- We believe in the dedication to individual growth, employment, and self-sufficiency.
- We believe in managing public and private funds efficiently and responsibly.
- We believe our staff is professional, committed, and caring.
- We believe in quality service; as measured by outcomes, is paramount.

### New Horizons has been accredited since 1966 and is associated with many reputable organizations

## Accreditation

New Horizons is proud to be a CARF-accredited agency, CARF, The Commission on Accreditation of Rehabilitation Facilities, has established national standards of quality for rehabilitation organizations. CARF accreditation means you can be confident that New Horizons has made a commitment to continually enhance the quality of its programs and services and has a focus on consumer satisfaction.



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AUBURN HILLS AND ADMINISTRATIVE OFFICES 1814 Pond Run Auburn Hills, MI 48326-2768 Tel: (248) 340-0559 Fax: (248) 340-0694

CLINTON TOWNSHIP 43630 Hayes Road, Suite 110 Clinton Township, MI 48038-3536 Tel: (586) 226-1189 Fax: (586) 226-0129

## Locations

DAVISBURG 10445 Dixie Highway Davisburg, MI 48350-1308 Tel: (248) 625-0808 Fax: (248) 625-1827

TROY 5505 Corporate Drive, Suite 404 Troy, MI 48098-2614 Tel: (248) 340-0549 Fax: (248) 340-0694

#### **MADISON HEIGHTS**

32021 Howard Avenue Madison Hts., MI 48071-1430 Tel: (248) 585-9593 Fax: (248) 585-6648

#### NOVI

41108 Vincenti Court Novi, MI 48375-1922 Tel: (248) 476-6910 Fax: (248) 476-1380

### EEO Policy

New Horizons provides equal employment opportunities to all employees and applicants for employment without regards to race, color, religion, sex, sexual orientation, national origin, marital status, age, disability, illness, weight, height, or veteran status in accordance with applicable laws. Auxiliary aids and services are available upon request.

