



New Horizons

Maximizing Employment Opportunities



Services for People Who Are Blind or Visually Impaired

Addressing the unique needs of people who are Blind or Visually Impaired

Why Special Programs for People with a Vision Loss?

Goals of the Program

- To provide job opportunities to people who are Blind or Visually Impaired.
- To address and resolve communication concerns with Blind or Visually Impaired persons.
- To increase sensitivity and awareness of the culture and the limitless potential of Blind and Visually Impaired Individuals.

- Blind and Low Vision individuals have unique vocational needs.
- The general public often does not recognize the full potential of people with vision impairments.
- Communication issues often exist between the Blind and Low Vision population and the business community.
- The skills and abilities of those who are visually impaired population are overlooked. New Horizons staff focuses on positive attributes and enhancing the skills necessary to seek and retain employment.

Programs and Services Offered

New Horizons has adapted its current vocational programming to accommodate Blind and Visually Impaired individuals. We offer the following services:

Evaluation and Training

Individuals are first assessed for skills and needs. A vocational evaluation and/or training may be arranged to assist with exploring vocational interests and identifying strengths and areas needing improvement.

Job Placement

New Horizons can assist in the job search either through direct representation or a more self-directed approach. Our trained Vision Specialists provide as much support and information as necessary for a successful job search. This can include teaching job seeking skills and addressing communication skills.

Job Coaching and Follow Up Services

Sometimes additional support is needed once a job has been secured. Job Coaching and Blind and Low Vision Awareness Training are available to help both the new employee and the employer integrate smoothly. Information and assistance may be provided to arrange any necessary accommodations. Follow along services can be provided after placement to ensure success and satisfaction.



Receiving Services

Please contact one of our locations listed on the back of this brochure if you are interested in referring someone to or receiving services from New Horizons.

We look forward to helping you!

Please visit our website at www.NewHorizonsRehab.org for more information

MISSION

Investing in our communities by providing employment opportunities for individuals facing barriers to employment.

PURPOSE

Breaking employment barriers for individuals.

VALUES

- We believe in the worth of all individuals.
- We believe that the people we serve are our most important customers.
- We believe in the dedication to individual growth, employment, and self-sufficiency.
- We believe in managing public and private funds efficiently and responsibly.
- We believe our staff is professional, committed, and caring.
- We believe in quality service; as measured by outcomes, is paramount.

New Horizons has been accredited since 1966
and is associated with many reputable organizations

Accreditation

New Horizons is proud to be a CARF-accredited agency, CARF, The Commission on Accreditation of Rehabilitation Facilities, has established national standards of quality for rehabilitation organizations. CARF accreditation means you can be confident that New Horizons has made a commitment to continually enhance the quality of its programs and services and has a focus on consumer satisfaction.



Locations

AUBURN HILLS AND ADMINISTRATIVE OFFICES

1814 Pond Run
Auburn Hills, MI 48326-2768
Tel: (248) 340-0559
Fax: (248) 340-0694

CLINTON TOWNSHIP

43630 Hayes Road, Suite 110
Clinton Township, MI 48038-3536
Tel: (586) 226-1189
Fax: (586) 226-0129

DAVISBURG

10445 Dixie Highway
Davisburg, MI 48350-1308
Tel: (248) 625-0808
Fax: (248) 625-1827

TROY

5505 Corporate Drive, Suite 404
Troy, MI 48098-2614
Tel: (248) 340-0549
Fax: (248) 340-0694

MADISON HEIGHTS

32021 Howard Avenue
Madison Hts., MI 48071-1430
Tel: (248) 585-9593
Fax: (248) 585-6648

NOVI

41108 Vincenti Court
Novi, MI 48375-1922
Tel: (248) 476-6910
Fax: (248) 476-1380

EEO Policy

New Horizons provides equal employment opportunities to all employees and applicants for employment without regards to race, color, religion, sex, sexual orientation, national origin, marital status, age, disability, illness, weight, height, or veteran status in accordance with applicable laws. Auxiliary aids and services are available upon request.

