



Maximizing Employment Opportunities

Assessments/Evaluations

The first step in the New Horizons process is to determine an individual's needs, abilities, and interests. Some of our assessment programs include:

- Vocational Assessments
- Community Site Assessments
- Interest & Aptitude Testing
- Academic Testing
- Work Keys Testing

Skill Development

New Horizons skill development programs include:

- Community Work Experience
- Organizational Based Programs
- Supported Employment
- Computer-based Classes
- Student Transition Services

Employment Services

Helping individuals find employment is a main focus of what New Horizons does. New Horizons provides services in:

- Job Placement
- Job Development
- Work Exposure
- Job Coaching-Short/Long term
- Supported Employment
- Soft Skills
- Job Follow-up

Computer-Based Learning

New Horizons Advanced Technology classroom is equipped to offer classes that can:

- Enhance computer skills
- Improve basic academic skills
- Develop job retention skills

Receiving Services

Please contact one of our locations listed on the back of this brochure if you are interested in referring someone to or receiving services from New Horizons.

We look forward to helping you!

Programs & Services

Who We Are

New Horizons Rehabilitation Services is an accredited, not-for-profit organization founded in 1964 that helps people with disabilities achieve their goals and lead more fulfilling lives through employment programs and other activities.

Our strengths are:

- Offering a wide array of programs and services.
- Long history of providing quality programs and services.
- Qualified and caring staff that utilize a Person-Centered Planning approach to meet individual needs.
- We have numerous locations and work sites in southeastern Michigan, reaching people in several counties.

Individualized Programs & Services Designed to meet the special needs of the people we serve

Services for the Deaf & Hard-of-Hearing

New Horizons vocational programs are adapted for individuals who are deaf or hard-of-hearing.

SSI/SSDI Transition-to-Work Services

Help for individuals dealing with social security issues in finding and maintaining employment.

School-to-Work Transition Services

Assistance for students with special needs transitioning into a working world.

Qualified, Trained & Caring Staff

New Horizons employs staff skilled in the following:

ACRE-Employment Services

ACRE-Employment Services with an emphasis on Customized Employment

ASPIRE Trained

Autism Spectrum Partners Providing Instruction, Recreation & Enrichment

START Trained

Statewide Autism Resources & Training • Bline

CUSTOMIZED EMPLOYMENT Trained Griffin-Hammis Certification Communication Facilitators on staff Interpret oral or sign language Staff trained to work with individuals who are:

- Deaf or hard-of-hearing
- Blind or visually impaired

*All staff are required to complete standardized trainings through contracted funding sources

www.NewHorizonsRehab.org

MISSION

Investing in our communities by providing employment opportunities for individuals facing barriers to employment.

PURPOSE

Breaking employment barriers for individuals.

VALUES

- We believe in the worth of all individuals.
- We believe that the people we serve are our most important customers.
- We believe in the dedication to individual growth, employment, and self-sufficiency.
- We believe in managing public and private funds efficiently and responsibly.
- We believe our staff is professional, committed, and caring.
- We believe in quality service; as measured by outcomes, is paramount.

New Horizons has been accredited since 1966

and is associated with many reputable organizations

Accreditation

New Horizons is proud to be a CARF-accredited agency, CARF, The Commission on Accreditation of Rehabilitation Facilities, has established national standards of quality for rehabilitation organizations. CARF accreditation means you can be confident that New Horizons has made a commitment to continually enhance the quality of its programs and services and has a focus on consumer satisfaction.



Incompass Michigan



AUBURN HILLS AND ADMINISTRATIVE OFFICES 1814 Pond Run Auburn Hills, MI 48326-2768 Tel: (248) 340-0559 Fax: (248) 340-0694

CLINTON TOWNSHIP 43630 Hayes Road, Suite 110 Clinton Township, MI 48038-3536 Tel: (586) 226-1189 Fax: (586) 226-0129

Locations

DAVISBURG 10445 Dixie Highway Davisburg, MI 48350-1308 Tel: (248) 625-0808 Fax: (248) 625-1827

TROY 5505 Corporate Drive, Suite 404 Troy, MI 48098-2614 Tel: (248) 340-0549 Fax: (248) 340-0694

MADISON HEIGHTS

32021 Howard Avenue Madison Hts., MI 48071-1430 Tel: (248) 585-9593 Fax: (248) 585-6648

NOVI

41108 Vincenti Court Novi, MI 48375-1922 Tel: (248) 476-6910 Fax: (248) 476-1380

EEO Policy

New Horizons provides equal employment opportunities to all employees and applicants for employment without regards to race, color, religion, sex, sexual orientation, national origin, marital status, age, disability, illness, weight, height, or veteran status in accordance with applicable laws. Auxiliary aids and services are available upon request.

