

New Horizons News

*“Maximizing Employment Opportunities for
Individuals with Disabilities”*

New Horizons Rolls Out New Virtual Services During COVID-19

As news of the Coronavirus was spreading, and our locations were abruptly closed as per the Governor’s orders, New Horizons quickly switched gears to a new routine of virtual Zoom and Teams meetings with our referral sources, agency partners, and fellow colleagues.

Our Programs and Services managers and staff created a new Virtual Services Program in collaboration with Oakland Community Health Network, Michigan Rehabilitation Services, and the Bureau of Services for Blind Persons. Our staff contacted all individuals’ served homes, to check on their availability of technology to participate.

These virtual service sessions consist of various subjects such as hygiene, resume building, cooking and nutrition, and more! These sessions are selected in relation to individuals’ program goals and objectives, and individualized interests. Once everyone’s interests have been determined and groups situated, the individuals will then be invited to attend the virtual sessions.

The feedback on these virtual services has been amazing! The individuals served have enjoyed seeing the smiling faces of their fellow peers and staff, as well as the interactive engagement of the services provided.

Thank you to the businesses listed below that provided virtual classes and virtual tours to our individuals during these unprecedented times.



Thank you

Thank You to Our Special Sponsors & Donors

2020 Charity Auction



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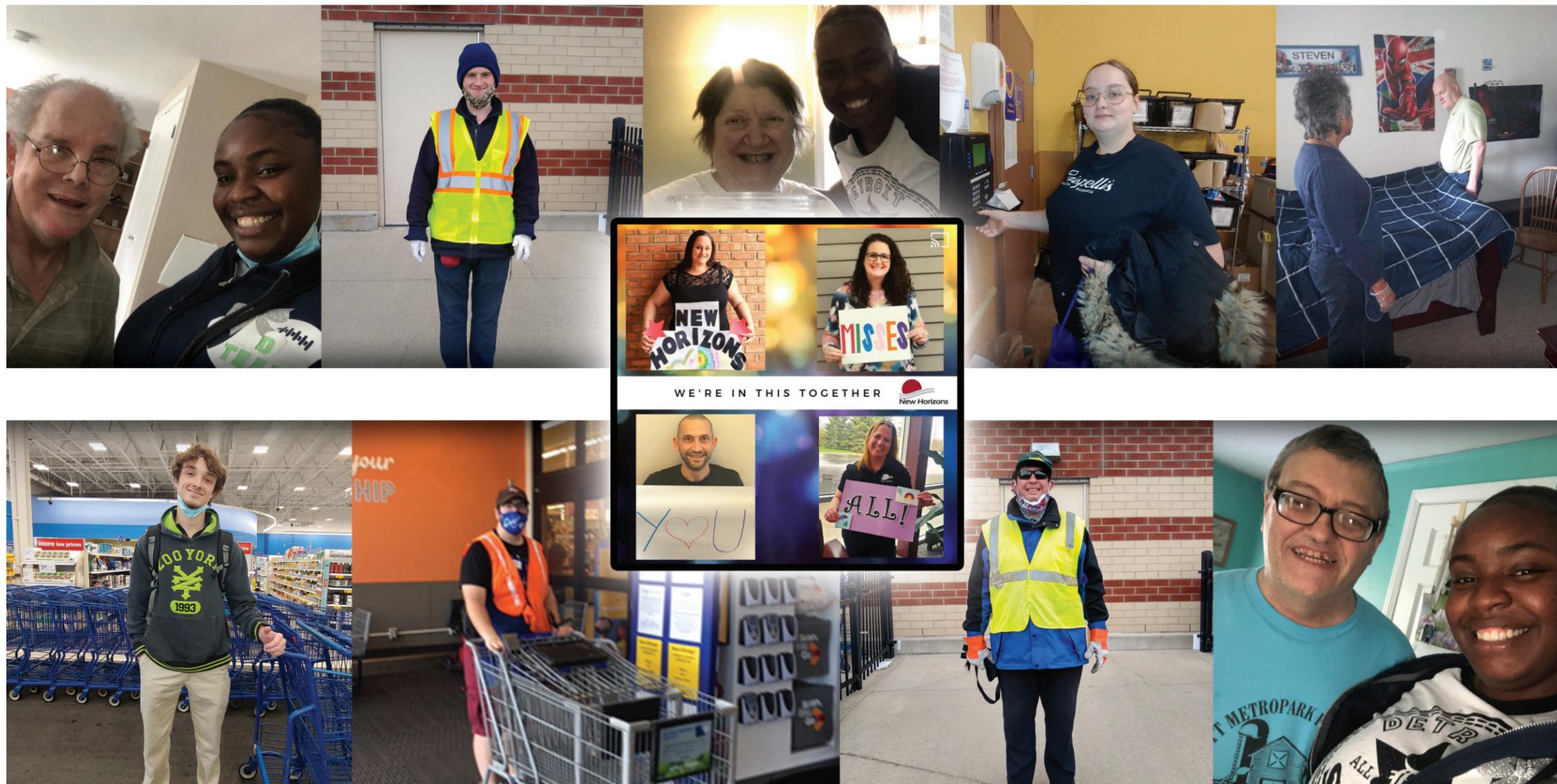
John Kaplan
 James Levosinski

Thank you for the many other general donations received from our donors that we were unable to publish due to space constraints. *April 2020 - May 2020

New Horizons Heroes

During the COVID-19 pandemic, a time of uncertainty and fear, several individuals served and staff members continued to prevail and walk into the unknown. Today, we are proud and honored to highlight these essential employees, for they are New Horizons' Heroes! These individuals were placed into employment by New Horizons through a combination of Supported Employment and Competitive Employment. We are incredibly humbled and grateful for their hard work and determination through these challenging times.

These are the New Horizons Heroes who are breaking employment barriers and the staff members who are advocating for them! THANK YOU!



New Horizons Held Its First Ever Virtual Online Charity Auction!



As we were amid final arrangements for our 30th Annual "Make A Difference" Kentucky Derby-themed Charity Auction, plans were immediately halted due to the COVID-19 shutdown. Well, as the proverbial phrase goes "when life gives you lemons, make lemonade!" We did just that and turned the in-person event into a virtual online auction!

The online auction consisted of a variety of items, certificates, and packages that incorporated the new and exciting element of mobile bidding; ultimately starting bidding wars! We are proud to report that this online fundraiser raised \$46,520! These proceeds will be used to purchase technology for our individuals served and the programs and services that help individuals achieve their vocational goals.

We would like to recognize and give a sincere "THANK YOU" to all our sponsors, contributors, donors, and bidders who supported our event during this unique time and generously agreed to donate their previously paid event contributions.

Please mark your calendars for next year's Charity Auction to be held on Friday, April 23, 2021. We will be combining mobile bidding along with the excitement of an in-person live and silent auction. Since we could not feature the Kentucky Derby theme this year, we will postpone it for next year, so save those hats and bow ties!

SAVE THESE DATES



New Horizons Dan Knott Legacy Golf Tournament

Friday, September 11, 2020 at Pine Trace Golf Course



Annual Awards Ceremony

New Horizons 56th Annual Awards Ceremony & Banquet

Thursday, October 8, 2020 at Petruzzello's



New Horizons 31st Annual "Make A Difference" Charity Auction

Friday, April 23, 2021 at Petruzzello's

New Horizons Leadership

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Tim Hatfield

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Dear Friends and Families,

During these tumultuous times unity, solidarity, partnership, and collaboration are more important than ever. In lieu of the recent racial injustices that have occurred, New Horizons would like you to know that we are committed to be an inclusive and diverse organization of all races and beliefs.

New Horizons embraces individual's cultural diversity of language, religion, race, sexual orientation, gender, age, and ethnicity. New Horizons has formal procedures, written documents, and activities in place that promotes our commitment to Cultural Competency and Diversity. Education and Training activities are provided to employees and persons served; on disabilities and cultural and sensitivity issues as deemed appropriate in our service delivery strategies and as part of our strategic plan.

A Diversity Committee was created in 2006 with members of our staff who represent a diverse background. This enables our employees to work effectively by understanding, appreciating, and respecting differences and similarities in beliefs, values, and practices. The committee has been able to identify the organizations policies, procedures and service delivery strategies that address cultural competency and diversity which promotes awareness, understanding, inclusion, tolerance, and respect for those served.

New Horizons Policies and Procedures which address Cultural Competency and Diversity include:

- Diversity Committee: Team Members of Diverse Background
- New Horizons Commitment to Encouraging and Fostering Cultural Diversity
- Cultural Competency and Limited English Proficiency: Personnel Training
- Staff Development and Training/Conferences/Seminars
- Agency Policy on Accessibility
- Human Resources/Personnel Recruitment, Equal Opportunity Form
- Agency Employee Communication Facilitators List

Did You Know We're on Social Media?



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<https://www.facebook.com/newhorizonsrehabilitationservicesofmichigan/>



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