New Horizons News

Maximizing Employment Opportunities for Individuals Facing Barriers to Employment

Non-Profit U.S. POSTAGE PAID PERMIT #56 ROYAL OAK, MI

55 Years Anniversary

55th Annual Awards Ceremony

In celebration of New Horizons 55th Anniversary, we were privileged to have two prominent guest speakers at our Annual Awards Ceremony & Banquet held on October 10, 2019. The Honorable Richard H. Bernstein, Michigan Supreme Court Justice and Congresswoman Haley Stevens, 11th District.

We honored 14 individuals who participated in one or more of our programs and services. They were able to break down barriers they faced to employment and move toward achieving their vocational goals. Three businesses were also honored for their commitment to diversity within their organizations, and by providing employment opportunities and support to the individuals we serve. A special thank you to MJ’s Packaging/Sprayco for their generous “Awards Sponsorship” and providing gift cards to each of our individual award winners.

Lastly, thank you to all our valued stakeholders and donors! It is because of your continued support and generosity that New Horizons remains a premiere choice for employment opportunities for individuals with disabilities for 55 years!

The 2019 Award Winners Are

Martin Wylie, Vocational Achievement Award - Auburn Hills Branch
James Dugel, Vocational Achievement Award - Davison Branch
Alisia Abu-Award, Vocational Achievement Award - Madison Heights Branch
James Levonski, Vocational Achievement Award - Novi Branch
Justin Goodman, Oakland County School-to-Work Transition Student of the Year
Aisha Jamil, Macomb County School-to-Work Transition Student of the Year
Justin Briggs, Employment Services Employee of the Year - Genesee County
Amanda Kulcharyk, Employment Services Employee of the Year - Macomb County
Aron Trooper, Employment Services Employee of the Year - Oakland County
Kevin New, Supported Employment Person of the Year
Brendan Washukski, Project SEARCH Student of the Year
Margaret (Peggy) Carey, Project SEARCH Student Intern of the Year
Callandra Bowman-Tomlinson, Community/Individual Partnership Award (BSBP)
Andrea Davis, New Horizons Staff Champion of the Year
The Kroger Co. - Michigan Division, Employer of the Year
ESC Federal, Supported Employment Employer of the Year
Susan’s Florist and Gifts, Community Service Award

New Horizons 30th Annual “Make A Difference” Charity Auction
Friday, April 24, 2020 at Petruzello’s

New Horizons Dan Knott Legacy Golf Tournament
Friday, September 11, 2020 at Pine Trace/Shepherd’s Hollow Golf Courses

New Horizons 56th Annual Awards Ceremony & Banquet
Thursday, October 8, 2020 at Petruzello’s

Attention Employers!

Are you looking to hire dependable, pre-screened employees who are eager to work? Contact New Horizons at www.NewHorizonsRehab.org and click on the red “Employer Call to Action” button for more information or call Jake Jones at (248) 340-0559. Diversify your workforce by partnering with New Horizons!

Find New Horizons on:

Welcome New Board Members!

Robert Egan
Robert comes to New Horizons with forty-four years of experience in education, thirty-three years in the Warren Fitzgerald Schools and twelve years at Wayne State. Robert resides in Washington Township with his wife. He has two daughters and three grandchildren.

Doug Paulo
Prior to joining Kelly Services in April 2002, Doug spent 18 years with HP Enterprise Services (formerly EDS) progressively advancing his management and leadership skills through experience in business development, and project and client management both domestically and internationally. Doug is multilingual in English, Spanish, and Portuguese.

Paul Nelson
Paul is originally from Chicago and moved to Michigan in 2002 for work. Paul has over 30 years of experience in the financial services industry, primarily in the consumer retail business. Paul is married and has 3 adult children, the youngest of which is part of the New Horizons community.

SAVE THESE DATES

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55th Anniversary

January 2020
In Memoriam
Ann (Betty) Fisher

New Horizons would like to remember founding Board Member Betty Fisher, who passed away on August 28, 2019. Betty was a lifelong dedicated humanitarian advocating for individuals with disabilities. After graduating from Radcliffe College, Betty started her community involvement as a member of the Junior League of Birmingham. This was a women’s auxiliary club formed to raise money for vocational training for people with disabilities in Oakland County during a time when there was nothing available.

As an outgrowth of the clubs work, she became one of the founding members of New Horizons Rehabilitation Services, Inc. (formally known as New Horizons of Oakland County), established in 1964, to provide vocational training and services for adults with disabilities. From such humble beginnings, New Horizons now spans 10 counties and serves over 3,000 individuals with disabilities.

Betty continued her philanthropy by serving on the Board of United Community Services, the Easter Seal Society of Oakland County, the Easter Seal Society of Michigan, the Michigan State Crippled Children’s Commission, and the United Cerebral Palsy Board.

Betty’s unwavering passion for helping individuals with disabilities succeed, has helped countless individuals over the span of her life.

Success Story: Ahmad Ceesay

Ahmad Ceesay participated in the Youth Transition School-To-Work program at Lakeview High School in Macomb County. The Youth Transition program is a collaboration between Michigan Rehabilitation Services (MRS), the Macomb School District, and New Horizons.

Ahmad worked with New Horizons Employment Specialist Amanda Brancalone, throughout the school year, focusing on career exploration, resume preparation and soft skills. Ahmad approached these topics with a positive attitude, always engaged and willing to learn new things to be successful in the future.

Ahmad had participated in a couple work trials experience assessments as a stocker and dishwasher at an assisted senior living home. During those experiences, he demonstrated team-work, attentiveness, and remained very determined to work hard. After those assessments, he was eager to explore more career opportunities.

Upon graduating from high school, Ahmad was able to receive job placement services from New Horizons and obtained employment at Allegiant Nonstop in Warren, which is earning above minimum wage. Ahmad is hard of hearing and worked out accommodations with his Manager to communicate his job assignments and other tasks via text. We are pleased to announce that Ahmad was recently promoted to a Game Attendant!

Congratulations on your success Ahmad!

New Horizons Receives Their 16th Three-Year CARF Accreditation

We are pleased to report that New Horizons has been accredited for a period of three years for the following programs: Community Employment Services, Employment Planning Services, Organizational Employment Services, and Transition Services. This accreditation is the sixteenth consecutive Three-Year Accreditation that the international accrediting body, CARF, has awarded to New Horizons.

By pursuing and achieving accreditation, New Horizons’ team members have demonstrated that providing quality services and continually seeking to improve our programs and services is our priority to pursuing excellence. This accreditation decision represents the highest level of accreditation that can be awarded to an organization and shows our organization’s substantial conformance to the CARF standards.

CARF is an independent, nonprofit accrediting body whose mission is to promote the quality, value, and optimal outcomes of services through a consultative accreditation process that centers on enhancing the lives of the persons served. Founded in 1966 as the Commission on Accreditation of Rehabilitation Facilities, and now known as CARF International, the accrediting body establishes consumer-focused standards to help organizations improve and measure the quality of their programs and services.

L (L-R) CARF Surveyor Michelle Brown, CARF Surveyor Paula Phillips, Director of Rehabilitation Services & Community Employment Services Kathy Black, Board Member Beth Albert, Director of Rehabilitation Services Dorothy Petryko-Miller, CARF Surveyor Thomas Kelly, Board Member Gary Clark, Board Chair Paul Malo, President Tim Hallock, Board Vice Chair Adam Williams

New Horizons Awarded Top Workplaces of 2019!

New Horizons has been awarded a “Top Workplaces 2019” honor by The Detroit Free Press. The list is based solely on employee feedback gathered through a third-party survey administered by research partner Energage, LLC, a leading provider of technology-based employee engagement tools. The anonymous survey measures several aspects of workplace culture, including alignment, execution, and connection, just to name a few.

“The Top Workplaces award is about much more than recognition and celebration,” said Eric Rubin, CEO of Energage. “Our research also shows that these organizations achieve higher referral rates, lower employee turnover, and double the employee engagement levels. It just goes to show that being intentional about culture delivers bottom-line results.”

Our Human Resources Director Jason Kaczubski stated: “As a not-for-profit, we run very lean with low administrative costs. Because our staff work so hard and are dedicated to the agency mission, this award is extremely meaningful to New Horizons.”

A huge THANK YOU to all the New Horizons staff!