

Helping people with disabilities succeed for more than 50 years

# **Community Based Assessments** An Opportunity for Employers and Workers

# What Are Community Based Assessments?

A Community Based Assessment (CBA), done at local businesses, provides an exciting opportunity for the people we serve to explore career areas of interest and gain new employment skills through vocational training. The CBA identifies an individuals strengths, skills and potential barriers to employment. This helps New Horizons Evaluators guide individuals down a successful career path that will lead to greater independence.

# What New Horizons Provides

- Offering supervised training at no cost to employers
- Liability coverage for the consumer and our personnel
- A vocational instructor who will supervise the individual throughout the assessment
- An evaluator who will coordinate the assessment sites and evaluate each individuals job readiness and need for accomodations on the job
- Excellent opportunity to recruit potential employees

## What this Provides to the Individuals We Serve

- The opportunity to explore job areas of interest while working in an actual community setting
- Opportunities to develop work skills along with social skills
- An increase in self esteem and self confidence
- Opportunities to find and obtain employment

## **Receiving Services**

Please contact one of our locations listed on the back of this brochure if you are interested in referring someone to or receiving services from New Horizons. We look forward to helping you!

# Where Can Your Company Fit In?

New Horizons is always looking for new Community Based Assessment sites to give those we serve the opportunity to explore further job areas of interest and to gain valuable hands on work experience. Participating in this experience can benefit your company by seeing how an individual works and may provide an opportunity to fill job openings with valuable employees.

# *If you are a business interested in participating as an Assessment site...*

Please contact our Auburn Hills Branch at (248) 340-0549 and ask to speak with an Evaluator.

## Examples of Community Based Sites

- Retail/Merchandisng/Stock
- Office/Clerical Work
- Restaurant/Food Prep
- Janitorial Work
- Library
- Assembly Work
- Grocery
- Child Care
- Assisted Living Aide





#### www.NewHorizonsRehab.org

#### Purpose

Helping people with disabilities succeed

### Mission

Our mission is to enhance the quality of life for people with disabilities by providing professionally designed, individual driven rehabilitation services.

#### Values

- We believe in the worth of all individuals
- The people we serve are our most important customers
- We manage public & private funds efficiently and responsibly
- Our staff is professional, committed, and caring
- Quality service, as measured by outcomes, is paramount

# New Horizons has been accredited since 1966

and is associated with many reputable organizations

## Accreditation

New Horizons is proud to be a CARF-accredited agency, CARF, The Commission on Accreditation of Rehabilitation Facilities, has established national standards of quality for rehabilitation organizations. CARF accreditation means you can be confident that New Horizons has made a commitment to continually enhance the quality of its programs and services and has a focus on consumer satisfaction.





## Locations

AUBURN HILLS AND ADMINISTRATIVE OFFICES 1814 Pond Run Auburn Hills, MI 48326-2768 Tel: (248) 340-0559 Fax: (248) 340-0694

#### **CLINTON TOWNSHIP**

43630 Hayes Road, Suite 110 Clinton Township, MI 48038-3536 Tel: (586) 226-1189 Fax: (586) 226-0129

#### DAVISBURG

10445 Dixie Highway Davisburg, MI 48350-1308 Tel: (248) 625-0808 Fax: (248) 625-1827

#### FLINT

711 North Saginaw, Suite 102 Flint, MI 48503-1703 Tel: (810) 768-0093 Fax: (810) 768-7504

#### **MADISON HEIGHTS**

32021 Howard Avenue Madison Hts., MI 48071-1430 Tel: (248) 585-9593 Fax: (248) 585-6648

#### NOVI

41108 Vincenti Court Novi, MI 48375-1922 Tel: (248) 476-6910 Fax: (248) 476-1380

## **EEO Policy**

New Horizons provides equal employment opportunities to all employees and applicants for employment without regards to race, color, religion, sex, sexual orientation, national origin, marital status, age, disability, illness, weight, height, or veteran status in accordance with applicable laws. Auxiliary aids and services are available upon request.